



OUR MOST IMPORTANT ACTIVITIES

BOFOS EXISTS FOR YOU AND PROTECTION OF THE FOLLOWING RIGHTS:

- * Eight hours working time or regulated flexible working hours;
- * Paid overtime;
- * Legal work and regular wage;
- * Vacation;
- * Decent work and decent life.

OUR ADVANTAGES:

- * We are active member of the most important international trade union organizations;
- * We are providing legal aid for our members;
- * We are active in fighting mobbing;
- * We closely cooperate with the relevant government institutions...

INFLUENCING THE GOVERNMENT INSTITUTIONS IN ORDER TO PRESERVE THE EXISTING AND ACQUIRE NEW WORKERS' RIGHTS

REPRESENTING INTERESTS OF OUR MEMBERS IN COOPERATION WITH UNIONS OF OTHER COUNTRIES

LEGAL PROTECTION OF MEMBERS

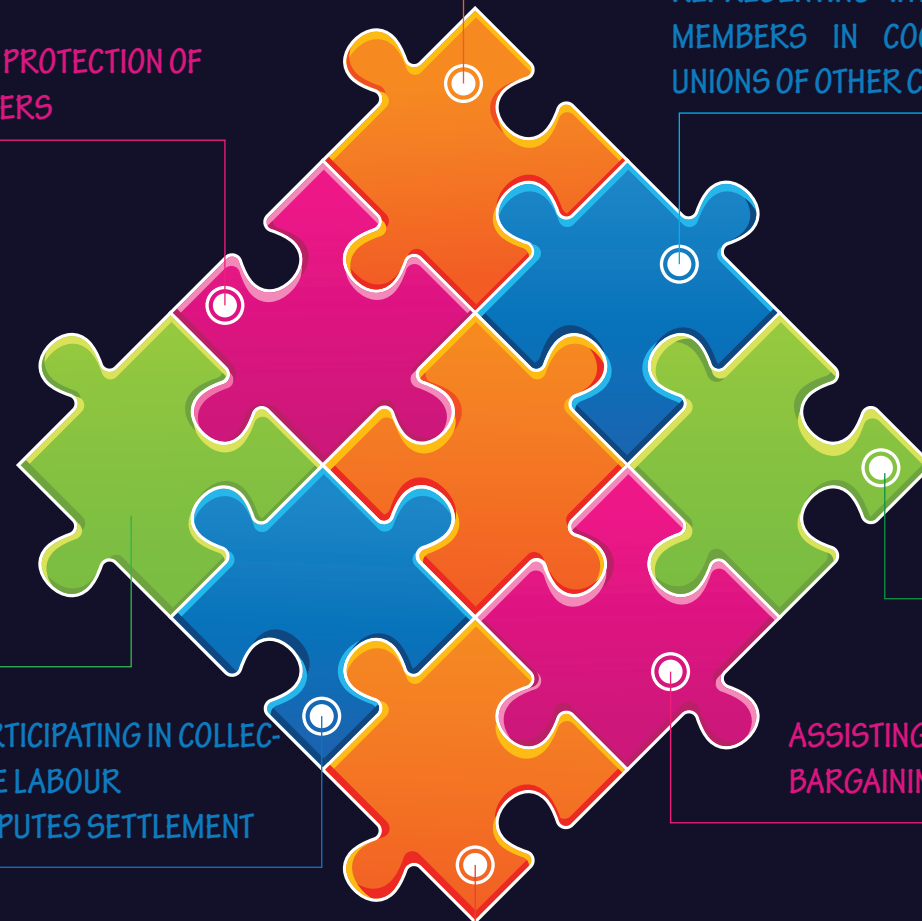
PROVIDING VARIOUS SERVICES TO UNION MEMBERS

MEDIATION

ASSISTING IN COLLECTIVE BARGAINING

PARTICIPATING IN COLLECTIVE LABOUR DISPUTES SETTLEMENT

PROTECTING FROM MOBING



MISSION

- Protection of professional, economic social interests and rights of our members through collective agreements and negotiation;
- Bargaining capacity improvement by members and leaders training;
- Improvement of services level and introduction of new ones;
- Efficient management of membership dues, funds, finding new financial resources, budgetary planning and efficient control system.

VISION

- Strong and efficient union, that is recognized in the country and Europe, well arranged internal relations as well as those with the environment;
- The union able to foresee and to manage changes;
- The union able to secure the highest standards of economic and social justice for its members by social dialogue together with preservation of their personal integrity and dignity;
- Satisfaction of union membership and leaders who built their relations with mutual respect and trust.

VALUES

- Knowledge
- Know-how orientation
- Creativity
- Accountability
- Honesty
- Consistency
- Persistency
- Trust
- Respect
- Integrity



WHAT DO WE ATTACH A SPECIAL IMPORTANCE TO?

- * EDUCATION (seminars, meetings, conferences, training...).
- * INFORMATION AND COMMUNICATION (we inform our members on a regular basis and timely about the activities of BOFOS through our electronic newspapers - Bofos info; we report on them on our website and also send reports to our members).
- * SPORT AND RECREATION (we regularly organize sport competitions called "BO FOSIJADA").
- * VOLUNTEER AND HUMANITARIAN ACTION (we regularly participate in humanitarian actions and we organize volunteer actions).
- * BENEFITS FOR OUR MEMBERS (favourable insurance, favourable study, cheaper and free travel ...).



COOPERATION WITH EDUCATIONAL INSTITUTIONS

- We cooperate with educational institutions in order to enable studying at lower prices for members of the BOFOS. In the previous period we have established cooperation with:
- Belgrade Banking Academy;
- Faculty of Applied Management, Economics and Finance - MEF;
- Megatrend University...

INTER-TRADE UNION AND INTERNATIONAL COOPERATION

We pay special attention to international cooperation.

* BOFOS is a full member of the World Organization of Workers WOW with head office in Brussels.

* Active cooperation with the European Center for Workers' Questions EZA.

* A very successful cooperation has been realized with the Danish trade union KRIFA and the Dutch CNV Internationaal.

* We develop good cooperation with Greek trade unions: the branch Trade Union of Greek Banks OTOE, the Trade Union of the National Bank of Greece.

We cooperate with:

Trade Union of Financial Organizations of Montenegro,
Trade Union of Financial Organizations of Macedonia,
Trade Union of Financial Organizations of the Republic of Srpska,

Autonomous Trade Union of employees in Financial Organizations of the Federation of Bosnia and Herzegovina;

Federation of Financial Sector Trade Unions in Bulgaria;

Union of banks and Insurance Companies (BASS) from Turkey,

Union of CEC Bank from Romania;

Union of NLB bank from Slovenia;

Union of FCG / GPA from Austria;

We also cooperate with other trade unions of financial organizations from Europe.



CONTACT:

Republican Trade Union of Employees in Banks, Insurance Companies and other Financial Organizations of Serbia RTU BOFOS

E-mail:

bofossindikat@yahoo.com

WEB: www.bofos.org.rs