



SS BOFOS EXISTS FOR YOU AND PROTECTION OF THE FOLLOWING RIGHTS:

- * Eight hours working time or regulated flexible working hours;
- * Paid overtime;
- * Legal work and regular wage;
- * Vacation;
- * Decent work and decent life.

OUR ADVANTAGES:

- * SS BOFOS is representative branch union;
- * We are affiliated to the Confederation of Autonomous Trade Unions of Serbia that is the largest trade union centre in the country;
- * We are active member of the most important international trade union organizations;
- * We are providing legal aid for our members;
- * We are active in fighting mobbing;
- * We closely cooperate with the relevant government institutions...

OUR MOST IMPORTANT ACTIVITIES

LEGAL PROTECTION OF MEMBERS

INFLUENCING THE GOVERNMENT INSTITUTIONS IN ORDER TO PRESERVE THE EXISTING AND ACQUIRE NEW WORKERS' RIGHTS

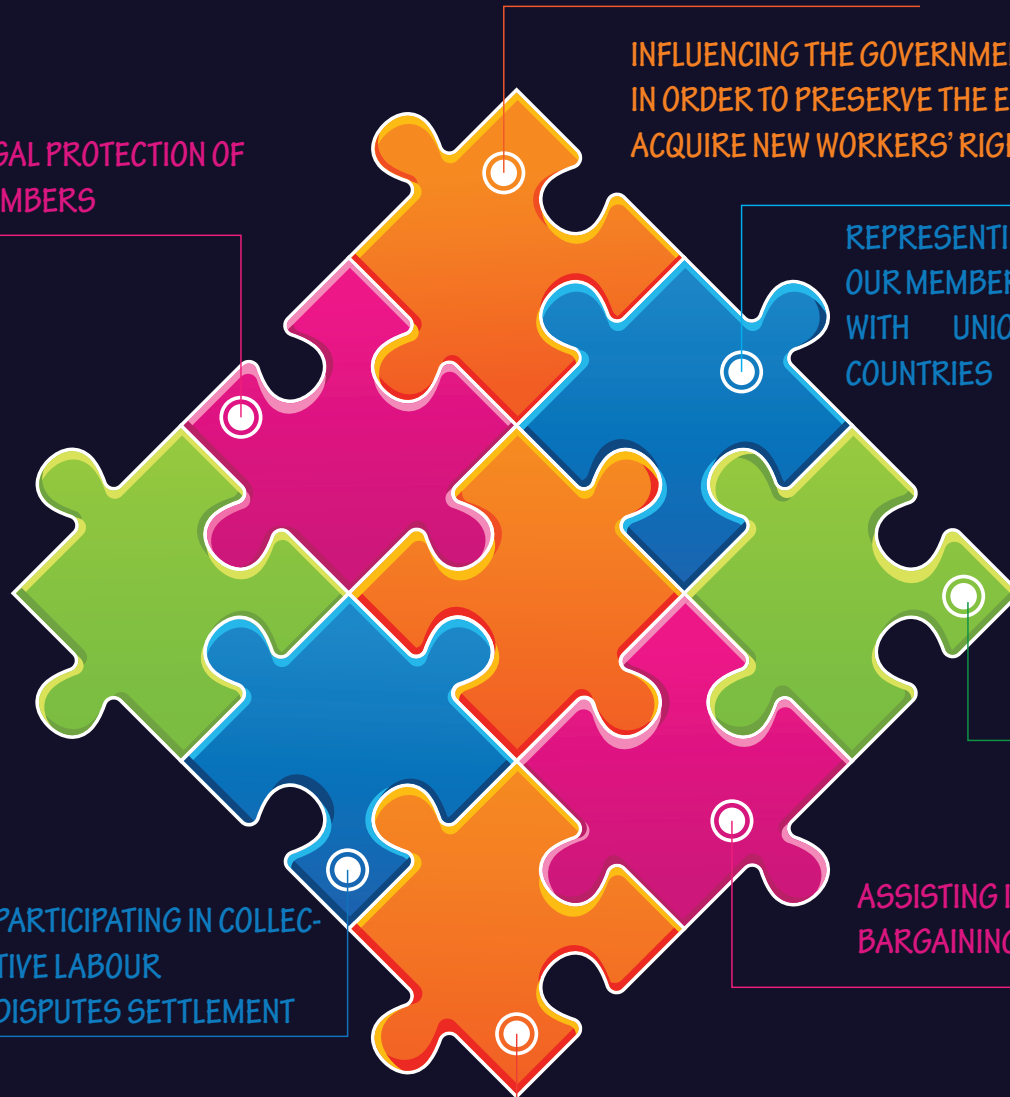
REPRESENTING INTERESTS OF OUR MEMBERS IN COOPERATION WITH UNIONS OF OTHER COUNTRIES

PROVIDING VARIOUS SERVICES TO UNION MEMBERS

ASSISTING IN COLLECTIVE BARGAINING

PARTICIPATING IN COLLECTIVE LABOUR DISPUTES SETTLEMENT

PROTECTING FROM MOBBING



HOW DO WE FIGHT MOBBING?

We offer advice to union members who are mobbing victims in the "Anti-mobbing counselling office" of SS BOFOS.

We cooperate closely with relevant experts on protection from mobbing.

We participate in numerous anti-mobbing projects and actions.

We inform our members on a regular basis about all activities of the SS BOFOS in struggling against mobbing.

We have established a team of anti-mobbing trainers and advisors who offer key information to the SS BOFOS members with the aim to prevent and fight mobbing.

WHAT DO WE ATTACH A SPECIAL IMPORTANCE TO?

- * EDUCATION (seminars, meetings, conferences, training...).
- * INFORMATION AND COMMUNICATION (we inform our members on a regular basis and timely about the activities of SS BOFOS through our electronic newspapers - Bofos info; we report on them on our website and also send reports to our members).
- * SPORT AND RECREATION (we regularly organize sport competitions called "BO FOSIJADA").
- * VOLUNTEER AND HUMANITARIAN ACTION (we regularly participate in humanitarian actions and we organize volunteer actions).
- * BENEFITS FOR OUR MEMBERS (favourable insurance, favourable study, cheaper and free travel ...).



COOPERATION WITH EDUCATIONAL INSTITUTIONS

- We cooperate with educational institutions in order to enable studying at lower prices for members of the SS BOFOS. In the previous period we have established cooperation with:
- Megatrend University;
- Faculty of Applied Management, Economics and Finance - MEF;
- Belgrade Banking Academy...

INTER-TRADE UNION AND INTERNATIONAL COOPERATION

We pay special attention to international cooperation.

* SS BOFOS is a full member of the World Organization of Workers (WOW) with head office in Brussels.

* A very successful cooperation has been realized with the Danish trade union KRIFA and the Dutch CNV Internationaal.

* We develop good cooperation with Greek trade unions: the branch Trade Union of Greek Banks OTOE, the Trade Union of the National Bank of Greece.

We cooperate with:

Trade Union of Financial Organizations of Montenegro,
Trade Union of Financial Organizations of Macedonia,
Trade Union of Financial Organizations of the Republic of Srpska,

Autonomous Trade Union of employees in Financial Organizations of the Federation of Bosnia and Herzegovina;

Federation of Financial Sector Trade Unions in Bulgaria;

Union of banks and Insurance Companies (BASS) from Turkey,

Union of CEC Bank from Romania;

Union of NLB bank from Slovenia;

Union of FCG / GPA from Austria;

We have established cooperation with the Trade Union of Fondiaria SAI from Italy, the Trade Union of Financial Organizations of Italy, the Trade Union of Banks of Cyprus (ETUK), as well as with the Trade Union of Banks from Portugal, and with the Trade Union of Employees in Indian Banks (AIBEA).



CONTACT:

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